Phase Three (Beginning October 1st)

- Social distancing should remain universally in effect.
- All persons are required to wear a mask or face covering in public, except as specifically exempted in Public Health Order 8. All persons entering or walking through interior common areas of commercial and residential buildings are required to wear a mask or face covering.
- Work from home should be made an option to employees whenever possible.
- Except when performing essential services, those over age 65 and those with high risk factors (including: chronic lung disease or moderate to severe asthma; serious heart conditions; people with compromised immune systems, either through cancer treatment, smoking, bone marrow or organ transplant, or genetic or acquired immune deficiencies; the prolonged use of corticosteroids) should remain safer at home to the extent possible.
- Gathering size limitation: 25 people or fewer. Gatherings are the most high-risk setting for transmission of COVID-19. Community gatherings such as block parties, backyard events, house parties, etc. must remain limited to small groups of 25 or fewer at this time.
  - Metro Public Health has established an approval process for events with more than 25 people. With approval by Metro Public Health, events may resume at 30% of venue capacity or up to a max of 500 people, assuming proper social distancing – whichever is fewer. Face coverings required.
    - Note that Metro Public Health will be strict in its analysis of safety protocols for larger events and reserves the right to decline or modify an event application based on the health risk factors contained within it.
    - If you are planning an event of more than 25 people, please [click here to submit an event application form](#).

During Phase Three, all businesses open shall:

- Screen daily all employees with symptom checks. Employees with symptoms or a temperature of 100.4 degrees Fahrenheit or greater must leave the premises immediately.
- Post conspicuous signage with information about health precautions for patrons, employees, and staff, including safe social distancing measures and practicing good hand hygiene.
• Advise employees with any symptoms of illness to be tested and to stay home until they receive medical clearance. Establish policies that make it possible for employees to isolate and quarantine.
• Require employees who interact with the public, or who cannot maintain a safe social distance from their co-workers, to wear cloth face coverings or masks. Social distancing can be accomplished through physical barriers between people or groups.
• Sanitize all items, supplies or equipment after each use on or by each customer.
• All businesses or facilities open to the public shall post conspicuous signage at all public entrances in accordance with Public Health Order 8. A template of the required signage can be found here.
• Live entertainment is permitted with social distancing protocols observed between performers. There shall be a minimum of 15 feet between performers and customers. All performance equipment must be sanitized between users.
  o All dance floors and standing-room-only areas shall remain closed;
  o Live entertainment occurring in museum/attraction dining spaces is subject to the guidance for live entertainment in restaurants/bars; and
  o Audiences for live entertainment outside of museum/attraction dining spaces are subject to the guidance for gatherings and should not exceed 25 people without an event plan approved by the Public Health Department.
  o Additional guidance regarding live music and entertainment can be found here.

Industry-specific guidance in Phase Three:

• Retail and other commercial business, with social distancing maintained and at 75% capacity. Social distancing can be accomplished through physical barriers between people and groups. Cleaning of carts, explicit expectations for frequent hand hygiene and wearing of cloth masks by employees and patrons are required.
• Restaurants, Limited Service Restaurants, and Bars with on-premise beer permits:
  o Note: All restaurants and bars are now operating under the same set of Public Health standards.
  o Restaurants and bars are encouraged to display this sign highlighting their commitment to safe public health practices.
  o Restaurants, Limited Service Restaurants and bars may operate at the lesser of 50% capacity or 100 patrons per floor and 100 patrons outdoors, provided proper social distancing. Total number of patrons on premise should not exceed 50% of the maximum capacity authorized by Tennessee’s Building and Fire Code.
Restaurants and bars may continue seated-only service at bar counters throughout Davidson County with social distancing between parties. No standing at the bar counter.

- At 11 p.m., all restaurants, limited service restaurants, and bars must be empty of dine-in patrons and closed to the public.
  - After 11 p.m., restaurants may continue take-out, window, drive-through or curb-side service, and off-premises delivery.
  - After 11 p.m., take-out, window, or curb-side delivery of alcohol is prohibited.
- “No Seat, No Service.” Customers must be seated at tables in parties of 8 or fewer.
- “Stand up, Mask up.” Customers must wear masks while standing or walking through the restaurant.
- Self-service food, beverage and shared condiments are not permitted.
- All surfaces must be cleaned after use by a patron.
- The use of disposable, virtual or no-touch menus is recommended.
- Live music or entertainment is allowed, subject to the conditions set out Public Health Order 7. There must be a barrier between performers and audience.
- No dance floors permitted. To the extent possible, tables can be placed on dance floors or the dance floor area shall be physically closed off.
- Ancillary or participatory activities including, but not limited to, arcade games, pool, football, darts, laser tag, or similar activities may open but must be sanitized between each use. Cleaning supplies should be provided alongside such participatory activities for customers to use between each use.
- Order 10 from the Metro Public Health Department, took effect Saturday, August 8, 2020 and prohibits the following in the Downtown and Midtown areas:
  - the open consumption or possession in an open container of any alcoholic beverage outside of permitted establishments;
  - any sale of alcohol by a restaurant except when sold for consumption on premises or for off-premises delivery;
  - any sale of alcohol by a limited service or restaurant or bar except when sold for off-premises delivery; and
  - all curbside and to-go sales of alcoholic beverages.

- **Close Contact Personal Care and Appearance Services** (barber shops, hair salons, waxing salons, threading salons, nail salons or spas, spas providing body treatments, body-art facilities or tattoo services, piercing services, tanning salons, and massage-therapy establishments or massage services) may continue to operate following
guidance including limiting the number of patrons and staff to the extent that safe social distancing can be maintained, not to exceed 50% of facility capacity.

- Services by appointment are encouraged.
  - Patrons should be socially distanced in waiting areas. *Social distancing can be accomplished through physical barriers (such as Plexiglass partitions) between people or groups.*
  - Clients should be screened, asked to wear masks, and rescheduled if ill.

- **Exercise Facilities** (gyms, swimming pools, personal trainers, exercise classes, martial arts, dance studios, and climbing gyms) may continue to operate at 50% capacity or to the maximum occupancy that can maintain social distancing, whichever is less.
  - Expanded social distancing requirements (10 feet) for more vigorous aerobic activities remain in place.
  - Social distancing can be accomplished through physical barriers (such as Plexiglass partitions) between people or groups.
  - Community pools can open at 50% capacity of the bather load limit. All deck areas are opened at 50% capacity with social distancing maintained.
  - Further guidance for gyms and exercise facilities available [here](#).

- **Day Camps** may operate at 50% capacity with some restrictions, detailed in the guidance posted for day camps.

- **Smaller venue, minimal-touch entertainment** may operate at 50% capacity. These venues include bowling alleys, miniature golf, go-carts, cinemas, Top Golf, water parks, zip lines, paintball and similar.
  - Ancillary or participatory activities including, but not limited to, arcade games, pool, football, darts, laser tag, or similar activities may open but must be sanitized between each use. Cleaning supplies should be provided alongside such participatory activities for customers to use between each use.
  - All shared implements (bowling balls, golf clubs, steering wheels, etc.) must be sanitized between each group’s usage.

- **Museums** may continue to operate at 50% capacity or to the maximum occupancy that can maintain social distancing, whichever is less.
  - One-way traffic or other foot traffic control measures should remain in place.
  - Interactive exhibits may open. Sanitize interactive exhibit components after each customer’s use. Install hand sanitizing stations near these spaces and provide cleaning supplies alongside such interactive exhibits for customers to use between each use.
  - Guided tours may operate at 50% or less of regular capacity, provided the tour adhere to proper social distancing.
- Public programming may operate at 50% or less of regular capacity, provided the public program adhere to proper social distancing.
- Visits by groups of 25 or fewer shall be allowed.

- **Parks and Recreation**: Metro Parks, greenways, trails, golf courses, community centers, clubhouses, museums, Sportsplex, tennis courts, and nature centers will remain open. Playgrounds, dog parks, basketball courts, picnic shelters, splash pads, and skate parks remain open to the public.
  - Sports and recreation leagues and sports tournaments remain in operation.
  - Residents using these open spaces or facilities are directed to adhere to crowd-size limitations, CDC guidance on social distancing, and Order 8 from the Chief Medical Director regarding face coverings or masks.

- **Transpotainment** vehicles may continue operating at 50% capacity up to a maximum of 15 people, who must belong to the same party. Masks required while standing.

- **Metro Nashville Public Schools High School sports** begin on Friday, September 25.
  - Metro Public Health Department has issued guidance for school sporting events including that attendance be limited to no more than two spectators per student-athlete and coach.
  - Spectators must wear masks and maintain social distancing. Hand sanitation stations must be provided at all entry and exit points. Concessions shall remain closed.

- **Tennessee Titans and Nashville SC** may begin to have fans in attendance beginning in October, in accordance with the Safe Stadium Plan. (First game at 10% capacity, second game at 12.5%, third game at 15%)

- All relevant Public Health Orders, Amendments, and Exhibits can be found here.

If Nashville experiences a significant and sustained increase in active cases during Phase Three, Metro Public Health is prepared to reimpose more stringent measures. Adjustments to Phase Three may be made as public health officials gather information regarding the spread of COVID-19 under current restrictions.